

Job Opening

International Director



Position Profile

Title: International Director (ID)
Reports to: The Arab Vision Board (Board)

Role Summary

- To give direction and leadership toward the achievement of Arab Vision's philosophy, mission, strategy, and its annual goals and objectives.
- To implement the strategic goals and objectives of Arab Vision.
- With the chairperson, enable the Board to fulfill its governance function.

Summary of Essential Role Functions

The primary focus of this role is on vision casting, resource development, stakeholder relationships, and program development. The ID is ultimately responsible for all aspects of Arab Vision, but may delegate any number of specific functions to others.

- **Resource Development:** Oversees fundraising planning and implementation, including identifying resource requirements, researching funding sources, establishing strategies to approach funders, submitting proposals and administrating fundraising records and documentation.
- **Stakeholder Relationships:** Develops and maintains healthy relationships between the Board and the stakeholders, including members, staff and volunteers, clients and regulatory authorities, the NGOs, the broader Christian community.
- **Community and Public Relations:** Assures that Arab Vision and its mission, programs, products and services are consistently presented in a strong, positive image to relevant stakeholders.
- **Organizational Values --** Models and implements Arab Vision's values and the values of affirmation, involvement, and servant leadership.
- **Human Resource Management:** Effectively develops and directs the staff of Arab Vision according to authorized personnel policies and procedures that fully conform to current laws and regulations.
- **Program, Product and Service Delivery:** Oversees design, marketing, promotion, delivery and quality of programs, products and services.

- Financial, Tax, Risk and Facilities Management: Recommends yearly budget in compliance with the strategic plan for Board approval, and prudently manages Arab Vision's resources within those International Director limitations and expectations policies according to current laws and regulations.
- Board Administration and Support: Provides the Board with the organizational information it needs for its governance responsibilities, including strategic planning, infrastructure, resource development, monitoring performance and measuring strategic results (reports).

Minimum Requirements

- A mature disciple of Jesus who demonstrates the fruit of the Spirit, and has a deep commitment to see God glorified and His kingdom spread.
- Demonstrated abilities to:
 - Vision cast and effectively communicate an organization's vision, mission, and activities.
 - Generate and develop new ideas, secure necessary resources, and establish effective processes.
 - Develop and lead a team with empathy and appropriate forms of motivation.
 - Develop and sustain resourcing relationships.
 - Develop positive cash flow in existing and new markets.
 - Effectively work with peoples of different cultures.
 - Understand and guide organizational processes.
- Education through at least a bachelor's level. The ideal candidate will have knowledge of media and some knowledge of the Arab World, and be a life-long learner.

Desired Abilities and Capacities

- Knowledge of television production and broadcasting; or mass media.
- A strong sensitivity to the qualities of effective media content and communication.
- Knowledge of Islam in general and the Arab world in particular.
- Knowledge of fundamental missiologic principles, especially as they apply in a region such as the Middle East which does not allow for 'open' evangelism.
- Knowledge of Arabic.
- Knowledge of commercial business practices.

- Knowledge of global Christian organizational networks and alliances.

Other Considerations

- Agree to an initial term of four to six years.
- Readiness to travel up to 30% of work time.
- Compensation arrangements negotiable.
- Preferred working location is in the Arab World.

For more information, please contact the Search Committee Chair at:
idsearch@arabvision.org

Disclaimer

The above statements are intended to describe the general nature and level of work being performed by the International Director. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required.